



SERC has been awarded Level 1 and Level 2 of the Disability Confident Committed Scheme which will be renewable after 3 years. As a Disability Confident Employer, we have committed to:

- ensure our recruitment process is inclusive and accessible;
- communicating and promoting vacancies;
- offering an interview to disabled people who meet the minimum criteria for the job;
- anticipating and providing reasonable adjustments as required; and
- supporting any existing employee who acquires a disability or long-term health condition, enabling them to stay in work at least one activity that will make a difference for disabled people.

To find out more about Disability confident visit www.gov.uk/disability-confident